

Position descriptions



Take off



with Ignition.

Words from the President

For those ready to work in a hypercompetitive and performing sector, Ignition Telecom offers: a hypermodern, aesthetic, warm and dynamic work environment with exciting challenges to face every day; reasonable and fair work conditions and competitive salary. Do not wait. Join a team of winners.

Roosevelt Theodore
President, CEO and Founder
Ignition Telecom, Inc.

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Number of places available

2

New Technology Legal Matters Executive or International Trade Legal Matters Executive

Tasks description

The candidate must be able to:

- Approve, write, verify and help the team of: Representatives, Production and Logistics Executive to negotiate contracts with business partners around the globe
- Advise, coordinate and assist Marketing, Communication and the Research and Development teams in conceiving products and services that respect international law
- Accomplish juridical procedures in order to obtain: trademark, copyright, patent, license of exploitation, standard and certification around the world
- Assign a law firm in the world to press charge or defend the company when needed
- Accomplish juridical procedure follow-up
- Work more than 35 hours a week
- Travel around the world
- Manifest great interest for digital economy
- Be versatile

Level of education required

- Bachelor's, Major's and Doctorate's Degree in E-Business Law or International Commercial Law and be a certified Jurist

Written and spoken languages required

- French
- English (Considering the international commercial activities of this enterprise)
- Being able to speak: Arabic, Hebrew, Mandarin, Spanish, Portuguese and Hindi is an asset

Required experience

- 3 years or more

Computer environment knowledge required

- Open source word processor, database and spreadsheet
- Security equipment

Personality

Leadership, methodical, responsible, passionate, playful, intuitive, know how to manage his stress and short deadline, able to work in a team, respectful, creative and able to abridge a theoretical concept, professionalism and able to manage multiple tasks in development.

Salary

- Negotiable and proportional to the work experience
- Contract with clauses of: non-competition, confidentiality and exclusivity agreement with the company
- The contract is renewable or cancelable under certain conditions depending on the performance of the candidate



Number of places available **1**

Human Resources Executive

Tasks description

The candidate must be able to:

- Establish recruitment strategy, planning and control
- Accomplish efficiently recruiting activities
- Effectuate the formation and training activities of new employees
- Plan and organize corporative events during the year
- Evaluate the performances of the employees
- Ensure employees interpersonal, mental well being and motivation
- Accomplish remuneration procedure
- Support the work of the other Executive in the company
- Buy office supplies
- Travel around the province and the country
- Work more than 35 hours a week
- Manifest great interest for digital economy
- Be versatile

Level of education required

- Bachelor's, Major's and Doctorate's Degree in Human Resources Management

Written and spoken languages required

- English (Considering the international commercial activities of this enterprise)
- French
- Being able to speak: Arabic, Hebrew, Mandarin, Spanish, Portuguese and Hindi is an asset

Required experience

- 3 years or more

Computer environment knowledge required

- Open source word processor, databases and spreadsheet

Personality

Methodical, responsible, passionate, playful, intuitive, know how to manage his stress and short deadline, able to work in a team, respectful, creative and able to abridge a theoretical concept, professionalism and able to manage multiple tasks in development.

Salary

- Negotiable and proportional to the work experience
- Contract with clauses of: non-competition, confidentiality and exclusivity agreement with the company
- The contract is renewable or cancelable under certain conditions depending on the performance of the candidate



Number of places available **1**

Head of Security

Tasks description

The candidate must be able to:

- Orchestrate security protocols related to staff members, customers and company's infrastructure at the head office and the franchises
- Coordinate the purchase and inspection of safety equipments
- Coordinate the recruitment of security personnel at the head office and in franchises
- Coordinate the criminal background check of the company's stakeholders
- If needed, revise company's security protocols
- Continuously promote the brand image of Ignition Telecom as a secure company
- Already benefit from a credible and impressive network of contacts in the industry in question (Please, if not, do not apply)
- Building and maintaining relationships with local and international law enforcement and intelligence communities
- Build and maintain privileged, solid and lasting relationships with local security firms and international
- Work more than 35 hours per week with an atypical schedule
- Have a strong interest and extensive knowledge in the field of new technologies (Please, if not, do not apply)
- Travel internationally
- Possess a passport
- Possess a driving license
- Communicate with the media
- Be versatile
- Exceed investor expectations
- Have Canadian citizenship, a valid work permit and equivalencies (otherwise, do not apply)

Training required

- Military or police technical training
- Status of approved human resources advisor or DEP, AEC, DEC, BAC, Masters and Doctorate in: work psychology, work science, human resource management, industrial relations (Essential) and related training in: self-defense, first aid, social intervention, criminology, ethics, psychosocial intervention, psychology and psychiatry (is a great asset)
- Computer science, IT, e-commerce, electronic engineering (is a great asset)

Computer knowledge

- Word processing, database, spreadsheet and ERP software (able to type very quickly in keyboard please otherwise do not apply)

Spoken and written languages required

- Perfect English (Otherwise, do not apply) given the international context of the activities business of the company
- Perfect French (Otherwise, do not apply)
- Proficiency in Arabic, Mandarin, Spanish, Portuguese, Hebrew and Hindi is an asset

Experience required

- 3 years or more (experience in foreign countries is a great asset)

Computer environment knowledge required

- Open source word processor, databases and spreadsheet

Personality

Methodical, responsible, passionate, playful, intuitive, know how to manage his stress and short deadline, able to work in a team, respectful, creative and able to abridge a theoretical concept, professionalism and able to manage multiple tasks in development.

Salary

- Negotiable and proportional to the work experience
- Contract with clauses of: non-competition, confidentiality and exclusivity agreement with the company
- The contract is renewable or cancelable under certain conditions depending on the performance of the candidate



Number of places available **1**

Finance & Accounting Executive

Tasks description

The candidate must be able to:

- Analyze the company financial performance
- Elaborate financial strategies
- Prepare estimates of financial performances
- Present financial statements at the shareholder general assembly
- Produce annual and quarter reports
- Manage every day accounting activity
- Analyze, assign, approved and control company division budget
- Supervise funding activities
- Maintain a strong relationship with our shareholders
- Assign verification firm for the annual report
- Have knowledge of digital economy concept
- Manifest a great interest for telecommunication and new technology sector
- Be versatile

Level of education required

- Bachelor's, Major's and Doctorate's Degree in Accounting or Finance or to be a certified Accountant

Written and spoken languages required

- English (Considering the international commercial activities of this enterprise)
- French
- Being able to speak: Arabic, Hebrew, Mandarin, Spanish, Portuguese and Hindi is an asset

Required experience

- 3 years or more

Computer environment knowledge required

- Open source word processor, database and spreadsheet

Personality

Leadership, methodical, responsible, passionate, playful, intuitive, know how to manage his stress and short deadline, able to work in a team, respectful, creative and able to abridge a theoretical concept, professionalism and able to manage multiple tasks in development.

Salary

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- Contract with clauses of: non-competition, confidentiality and exclusivity agreement with the company
- The contract is renewable or cancelable under certain conditions depending on the performance of the candidate



Number of places available **1**

Marketing, Sales and Customer Service Executive

Tasks description

The candidate must be able to:

- Coordinate and plan the marketing tactics in collaboration with the Communication and Public Relations Executive
- Conduct competitors analysis
- Analyze the market trend
- Propose and execute marketing strategies
- Make recommendations to the Research and Development team
- Supervise the performance of the customer service
- Supervise the sales force
- Work more than 35 hours a week
- Travel around the world to meet business partners
- Knowledge of:
 - Digital economy, database marketing, statistic, social media, new technology management, internet consumer behavior, new technology and video game industry-telecommunication industry and Web TV
- Be versatile

Level of education required

- Bachelor's, Major's and Doctorate's Degree in Marketing, Management of New Technologies, E-Business or IT

Written and spoken languages required

- English (Considering the international commercial activities of this enterprise)
- French
- Being able to speak: Arabic, Hebrew, Mandarin, Spanish, Portuguese and Hindi is an asset

Required experience

- 3 years or more

Computer environment knowledge required

- Open source word processor, database and spreadsheet

Personality

Leadership, methodical, responsible, passionate, playful, intuitive, know how to manage his stress and short deadline, able to work in a team, respectful, creative, able to abridge a theoretical concept, professionalism and able manage multiple tasks in development.

Salary

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- The contract is renewable or cancelable under certain conditions depending on the performance of the candidate



Number of places available **1**

Communication and Public Relations Executive

Tasks description

The candidate must be able to:

- Coordinate international communication campaign
- Establish communication strategies
- Plan and coordinate press conference
- Coordinate media relations
- Maintain a strong relationship with spoke person and their agent
- Coordinate the creation of promotional and of communication tools
- Give interviews
- Accomplish product and service launching presentation
- Manage and resolve media crisis
- Manifest an interest for telecommunication and new technology sector
- Travel around the world
- Work more than 35 hours a week
- Be versatile

Level of education required

- Bachelor's, Major's and Doctorate's Degree in Public Relations, Communication or Marketing

Written and spoken languages required

- English (Considering the international commercial activities of this enterprise)
- French
- Being able to speak: Arabic, Hebrew, Mandarin, Spanish, Portuguese and Hindi is an asset

Required experience

- 3 years or more

Computer environment knowledge required

- Open source word processor, database and spreadsheet

Personality

Methodical, responsible, passionate, playful, intuitive, know how to manage his stress and short deadline, able to work in a team, respectful, creative, able to abridge a theoretical concept, professionalism and able to manage multiple tasks in development.

Salary

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- Contract with clauses of: non-competition, confidentiality and exclusivity agreement with the company
- The contract is renewable or cancelable under certain conditions depending on the performance of the candidate



Number of places available **1**

Production & Logistics Executive

Tasks description

The candidate must be able to:

- Inspect, effectuate the selection of the outsourcing factories in foreign countries
- Negotiates contract with the manufacturer, the storing and shipping companies
- Evaluate the performance of subcontractors
- Evaluate the productivity of the labor of Ignition
- Co-coordinate the company with the CEO of Ignition
- Analyze and correct work method in other to ameliorate productivity in the company
- Be versatile

Level of education required

- Bachelor's, Major's and Doctorate's Degree in Industrial Operational Management

Written and spoken languages required

- English (Considering the international commercial activities of this enterprise)
- French
- Mandarin (If not don't apply)
- Being able to speak: Arabic, Hebrew, Spanish, Portuguese and Hindi is an asset

Required experience

- 5 years or more

Computer environment knowledge required

- Open source word processor, database and spreadsheet

Personality

- Methodical, responsible, passionate, playful, intuitive, know how to manage his stress and short deadline, able to work in a team, respectful, creative, able to abridge a theoretical concept, professionalism and able to manage multiple tasks in development.

Salary

- Negotiable and proportional to the work experience
- Contract with clauses of: non-competition, confidentiality and exclusivity agreement with the company
- The contract is renewable or cancelable under certain conditions depending on the performance of the candidate



Number of places available

1

Computer System Architect Chief Executive

Tasks description

The candidate must be able to:

- Build the company's database
- Accomplish the configuration of the company's IT system (put together the ERP for marketing, finance, human resource and production divisions)
- Accomplish the configuration of the company's computer network
- Accomplish the configuration of the company's server
- Coordinated security test against cyber hacking

Level of education required

- Bachelor's, Major's and Doctorate's Degree in: IT, Computer Science and Programming

Written and spoken languages required

- French
- English (Considering the international commercial activities of this enterprise)
- Being able to speak: Arabic, Hebrew, Mandarin, Spanish, Portuguese and Hindi is an asset

Required experience

- 5 to 10 years

Computer environment knowledge required

- Web semantic, data mining, Open GL, Web GL, C++, PHP, JavaScript, HTML5, CANVAS, Web worker, MySQL, Linux environment, open source software: Wine, Blender, Open Office, Amaya, Gimp, Ceneleerra, Asterisk, Ardour and OpenStreetMap.

Personality

- Leadership, methodical, responsible, passionate, playful, intuitive, know how to manage his stress and short deadline, able to work in a team, respectful, creative and able to abridge a theoretical concept, professionalism and able to manage multiple tasks in development.

Salary

- Negotiable and proportional to the work experience
- Contract with clauses of: non-competition, confidentiality and exclusivity agreement with the company
- The contract is renewable or cancelable under certain conditions depending on the performance of the candidate



Number of places available

1

Software Engineer Executive

Tasks description

The candidate must be able to do:

- Coordinate technical aspect surrounding the conception and creation of:
 - Our software and program
 - Website
 - Transactional platform
 - Display
 - Video game
- Coordinate code inspection and quality control

Level of education required

- Bachelor's, Major's and Doctorate's Degree in Software Engineering, Programming or IT

Written and spoken languages required

- English (Considering the international commercial activities of this enterprise)
- French
- Being able to speak: Arabic, Hebrew, Mandarin, Spanish, Portuguese and Hindi is an asset

Required experience

- 5 years or more

Computer environment knowledge required

- Web semantic, data mining, Open GL, Web GL, C++, PHP, JavaScript, HTML5, CANVAS, Web worker, MySQL, Linux environment, open source software: Wine, Blender, Open Office, Amaya, Gimp, CeneLerra, Asterisk, Ardour and OpenStreetMap

Personality

- Leadership, methodical, responsible, passionate, playful, intuitive, know how to manage his stress and short deadline, able to work in a team, respectful, creative and able to abridge a theoretical concept, professionalism and able to manage multiple tasks in development.

Salary

- Negotiable and proportional to the work experience
- Contract with clauses of: non-competition, confidentiality and exclusivity agreement with the company
- The contract is renewable or cancelable under certain conditions depending on the performance of the candidate



Number of places available

1

Industrial Electronic Engineer Executive

Tasks description

The candidate must be able to:

- Recruit his assistants
- Establish from the draft present to him the technical feasibility of the device:
 - Make a list of the required components to build the products
 - Draw Integrated circuit
 - Conceive a prototype
 - Establish assembling process
 - Supervise security test for the prototype in order they correspond to international standards
- To have knowledge of concept of telecommunication, OLED screen technology, magnetic induction technology, capacitive screen technology (If you don't, please don't apply !)
- Submit the blueprint to the mandated assembling workshops

Level of education required

- Bachelor's, Major's and Doctorate's Degree in industrial Electronic Engineering

Written and spoken languages required

- English (Considering the international commercial activities of this enterprise)
- French
- Being able to speak: Arabic, Hebrew, Mandarin, Spanish, Portuguese and Hindi is an asset

Required experience

- 5 to 10 years

Computer environment knowledge required

- Linux environment, SPICE (open source software for integrated circuit conception)

Personality

- Leadership, methodical, responsible, passionate, playful, intuitive, know how to manage his stress and short deadline, able to work in a team, respectful, creative and able to abridge a theoretical concept, professionalism and able to manage multiple tasks in development.

Salary

- Negotiable and proportional to the work experience
- Contract with clauses of: non-competition, confidentiality and exclusivity agreement with the company
- The contract is renewable or cancelable under certain conditions depending on the performance of the candidate



Number of places available

6

Executive for **Video** or **Written** or **Musical** or **Interactive** or **Event** or **Journalistic** Content

Tasks description

The candidate must be able to:

- Coordinate the creative process for content

Level of education required

- Bachelor's, Major's and Doctorate's Degree in: Visual Art or in Cinema or in Multimedia Creation or in Music or Literature

Written and spoken languages required

- English (Considering the international commercial activities of this enterprise)
- French
- Being able to speak: Arabic, Hebrew, Mandarin, Spanish, Portuguese and Hindi is an asset

Required experience

- 5 years or more

Computer environment knowledge required

- Linux environment

Personality

- Methodical, responsible, passionate, playful, intuitive, know how to manage his stress and short deadline, able to work in a team, respectful, creative, able to abridge a theoretical concept, professionalism and able to manage multiple tasks in development.

Salary

- Negotiable and proportional to the work experience
- Contract with clauses of: non-competition, confidentiality and exclusivity agreement with the company
- The contract is renewable or cancelable under certain conditions depending on the performance of the candidate



Number of places available **1**

Industrial Engineering Research Assistant

Tasks description

The candidate must be able to:

- Assist the Industrial Electronic Engineer Executive in the conception of the prototypes
- Find place in the world where they produce the best quality components for the prototypes at a lower cost
- Evaluate the possible emerging technology to integrate to the prototypes

Level of education required

- Professional's, College's, Bachelor's, Major's and Doctorate's Degree in Industrial Electronic Engineering

Written and spoken languages required

- English (Considering the international commercial activities of this enterprise)
- French
- Being able to speak: Arabic, Hebrew, Mandarin, Spanish, Portuguese and Hindi is an asset

Required experience

- 3 years or more

Computer environment knowledge required

- Engineering software, Linux environment

Personality

- Leadership Methodical, responsible, passionate, playful, intuitive, know how to manage his stress and short deadline, able to work in a team, respectful, creative and able to abridge a theoretical concept, professionalism and manage multiple tasks in development.

Salary

- Negotiable and proportional to the work experience
- Contract with clauses of: non-competition, confidentiality and exclusivity agreement with the company
- The contract is renewable or cancelable under certain conditions depending on the performance of the candidate



Number of places available **9**

Industrial Electronic or Robotic or Optical or Acoustic or Telecommunication or Aeronautic or Mechanic or Neuroscience or Biometric Engineering Assistant

Tasks description

The candidate must be able to:

- Assist the Industrial Electronic Executive in the conception and the testing of the prototype

Level of education required

- Professional's, College's, Bachelor's and Doctorate's Degree in Industrial Electronic or Robotic or Mechanic or Optical Engineering or Telecommunication or Aeronautic or Neuroscience or Biometry

Written and spoken languages required

- English (Considering the international commercial activities of this enterprise)
- French
- Being able to speak: Arabic, Hebrew, Mandarin, Spanish, Portuguese and Hindi is an asset

Required experience

- 3 years or more

Computer environment knowledge required

- Software Engineering and Linux environment

Personality

- Methodical, responsible, passionate, playful, intuitive, know how to manage his stress and short deadline, able to work in a team, respectful, creative, able to abridge a theoretical concept professionalism and able to manage multiple tasks in development.

Salary

- Negotiable and proportional to the work experience
- Contract with clauses of: non-competition, confidentiality and exclusivity agreement with the company
- The contract is renewable or cancelable under certain conditions depending on the performance of the candidate



Number of places available **1**

Industrial Designer

Position description

The candidate must be able to:

- Draw Ignition's device 3D sketch

Level of education required

- Professional's, College's, Bachelor's, Major's and Doctorate's Degree in Design

Written and spoken languages required

- English (Considering the international commercial activities of this enterprise)
- French
- Being able to speak: Arabic, Hebrew, Mandarin, Spanish, Portuguese and Hindi is an asset

Required experience

- 3 years or more

Computer environment knowledge required

- Open source design software (CAD)

Personality

- Methodical, responsible, passionate, playful, intuitive, know how to manage his stress and short deadline, able to work in a team, respectful, creative, able to abridge a theoretical concept, professionalism and able to manage multiple tasks in development.

Salary

- Negotiable and proportional to the work experience
- Contract with clauses of: non-competition, confidentiality and exclusivity agreement with the company
- The contract is renewable or cancelable under certain conditions depending on the performance of the candidate



Number of places available

7

Senior International Representative

Tasks description

The candidate must be able to:

- Plan, organize, direct, control and guide his team of Representatives on the territory assigned
- Prospect, contact, sale, negotiate and conclude contract with partners around the world
- Accomplished customers service and retention activities
- Manifest a great interest for telecommunication
- Travel around the world
- Work more than 35 hours a week

Level of education required

- College's, Bachelor's, Major's and Doctorate's Degree in International Business or Marketing or Sales

Written and spoken languages required

- English (Considering the international commercial activities of this enterprise)
- French
- Being able to speak one or more of these languages: Arabic, Spanish, Mandarin, Hindi, Japanese, Korean, Vietnamese, Greek, Italian, German, Russian and Portuguese is essential.

Required experience

- 3 years or more

Computer environment knowledge required

- Word processor, database and spreadsheet

Personality

- Leadership, methodical, responsible, passionate, playful, intuitive, know how to manage his stress and short deadline, able to work in a team, respectful, creative, able to abridge a theoretical concept, professionalism and able to manage multiple tasks in development.

Salary

- Negotiable and proportional to the work experience
- Contract with clauses of: non-competition, confidentiality and exclusivity agreement with the company
- The contract is renewable or cancelable under certain conditions depending on the performance of the candidate



Number of places available **49**

Junior International Representative

Tasks description

The candidate must be able to:

- Prospect, sale, contact, negotiate and sign contract with partners around the world
- Accomplished customers service and retention activities
- Manifest a strong interest for telecommunication
- Travel around the world
- Work more than 35 hours a week

Level of education required

- College's, Bachelor's, Major's and Doctorate's Degree in International Business Trade or Marketing

Written and spoken languages required

- English (Considering the international commercial activities of this enterprise)
- French
- Being able to speak one or more of these languages: Arabic, Spanish, Mandarin, Hindi, Japanese, Korean, Vietnamese, Greek, Italian, German, Russian and Portuguese is essential.

Required experience

- 3 years or more

Computer environment knowledge required

- Word processor, database and spreadsheet

Personality

- Methodical, responsible, passionate, playful, intuitive, know how to manage his stress and short deadline, able to work in a team, respectful, creative, able to abridge a theoretical concept, professionalism and able to manage multiple tasks in development.

Salary

- Negotiable and proportional to the work experience
- Contract with clauses of: non-competition, confidentiality and exclusivity agreement with the company
- The contract is renewable or cancelable under certain conditions depending on the performance of the candidate



Number of places available

Salesman

Tasks description

- Open and close the store
- Receive the clients
- Demonstrate product's attributes
- Answer customer's questions concerning the product available in store
- Complete transaction
- Work part time or full time

Level of education required

- Professional's, college's, university's student or graduate in computing or in electronic (If you don't meet these expectations, please don't apply!)

Written and spoken languages required

- The official language of the region where is located the franchise

Required experience

- None

Computer environment knowledge require

- Cash register and consumer electronic products

Personality

- Methodical, responsible, passionate, playful, intuitive, know how to manage his stress and short deadline, able to work in a team, respectful, creative, able to abridge a theoretical concept, professionalism and able to manage multiple tasks in development

Salary

- Negotiable and proportional to the work experience



Number of places available **7**

Senior Software Engineer

Tasks description

The candidate must be able to:

- Supervise coordinate a small team of Software Engineers in developing:
 - Software
 - Website
 - Operating system base on Linux attend for a cell phone and a computer device
 - Video game for Linux environment

Level of education required

- Bachelor's, Major's and Doctorate's in Software Engineering, Programming, Computer Science or IT

Written and spoken languages required

- English (Considering the international commercial activities of this enterprise)
- French
- Being able to speak: Arabic, Hebrew, Mandarin, Spanish, Portuguese and Hindi is an asset

Required experience

- 3 years or more

Computer environment knowledge required

- Web semantic, data mining, Open GL, Web GL, C++, PHP, JavaScript, HTML5, CANVAS, Web worker, MySQL, Linux environment, open source software: Wine, Blender, Open Office, Asterisk, Amaya, Gimp, Ceneleerra, Ardour and OpenStreetMap

Personality

- Leadership, methodical, responsible, passionate, playful, intuitive, know how to manage his stress and short deadline, able to work in a team, respectful, creative and able to abridge a theoretical concept, professionalism and able to manage multiple tasks in development.

Salary

- Negotiable and proportional to the work experience
- Contract with clauses of: non-competition, confidentiality and exclusivity agreement with the company
- The contract is renewable or cancelable under certain conditions and depending on the performance of the candidate



Number of places available **35**

Junior Software Engineer

Tasks description

The candidate must be able to:

- Conceive:
 - Software
 - Website
 - Display OS
 - Video game
- Have the knowledge of augmented reality concept and AI

Level of education required

- Bachelor's, Major's and Doctorate's in Software Engineering, Programming, Computer Science or IT

Written and spoken languages required

- English (Considering the international commercial activities of this enterprise)
- French
- Being able to speak: Arabic, Hebrew, Mandarin, Spanish, Portuguese and Hindi is an asset

Required experience

- 3 to 5 years

Computer environment knowledge required

- Web semantic, data mining, Open GL, Web GL, C++, PHP, JavaScript, HTML5, CANVAS, Web worker, MySQL, Linux environment, open source software: Wine, Blender, Open Office, Amaya, Gimp, CeneLerra, Asterisk, Ardour and OpenStreetMap

Personality

- Methodical, responsible, passionate, playful, intuitive, know how to manage his stress and short deadline, able to work in a team, respectful, creative, able to abridge a theoretical concept, professionalism and able to manage multiple tasks in development.

Salary

- Negotiable and proportional to the work experience
- Contract with clauses of: non-competition, confidentiality and exclusivity agreement with the company
- The contract is renewable or cancelable under certain conditions depending on the performance of the candidate



Number of places available

Senior 3D Content Creator

Tasks description

The candidate must be able to:

- Coordinate and lead a small team of 3D content creators
- Conceive 3D characters and animations

Level of education required

- Professional's, College's and Bachelor's Degree in 3D Content Conception and Integration

Written and spoken languages required

- English (Considering the international commercial activities of this enterprise)
- French
- Being able to speak: Arabic, Hebrew, Mandarin, Spanish, Portuguese and Hindi is an asset

Required experience

- 3 years or more

Computer environment knowledge required

- C++, PHP, JavaScript, HTML5, MySQL, 3D creation software, Linux environment and Blender

Personality

- Leadership, methodical, responsible, passionate, playful, intuitive, know how to manage his stress and short deadline, able to work in a team, respectful, creative and able to abridge a theoretical concept, professionalism and able to manage multiple tasks in development.

Salary

- Negotiable and proportional to the work experience
- Contract with clauses of: non-competition, confidentiality and exclusivity agreement with the company
- The contract is renewable or cancelable under certain conditions depending on the performance of the candidate



Number of places available

Junior 3D Content Creator

Tasks description

The candidate must be able to:

- Conceive 3D: background, items, character and animation

Level of education required

- Professional's, College's and Bachelor's Degree in 3D Content Conception and Integration

Written and spoken languages required

- English (Considering the international commercial activities of this enterprise)
- French
- Being able to speak: Arabic, Hebrew, Mandarin, Spanish, Portuguese and Hindi is an asset

Required experience

- 3 years or more

Computer environment knowledge required

- C++, PHP, JavaScript, HTML5, MySQL, 3D creation software, Linux environment and Blender

Personality

- Methodical, responsible, passionate, playful, intuitive, know how to manage his stress and short deadline, able to work in a team, respectful, creative, able to abridge a theoretical concept, professionalism and able to manage multiple tasks in development.

Salary

- Negotiable and proportional to the work experience
- Contract with clauses of: non-competition, confidentiality and exclusivity agreement, with the company
- The contract is renewable or cancelable under certain conditions depending on the performance of the candidate



Number of places available

Senior Motion Caption Responsible

Tasks description

The candidate must be able to:

- Supervise the manipulation of material in the studios
- Lead and coordinate the motion capture team
- Record motion capture

Level of education required

- Professional's, College's and Bachelor's Degree in 3D Content Conception and Integration

Written and spoken languages required

- English (Considering the international commercial activities of this enterprise)
- French
- Being able to speak: Arabic, Hebrew, Mandarin, Spanish, Portuguese and Hindi is an asset

Required experience

- 3 years or more

Computer environment knowledge required

- C++, PHP, JavaScript, HTML5, MySQL, motion captions software, Linux environment, Blender, etc.

Personality

- Leadership, methodical, responsible, passionate, playful, intuitive, know how to manage his stress and short deadline, able to work in a team, respectful, creative, able to abridge a theoretical concept, professionalism and able to manage multiple tasks in development

Salary

- Negotiable and proportional to the work experience
- Contract with clauses of: non-competition, confidentiality and exclusivity agreement with the company
- The contract is renewable or cancelable under certain conditions depending on the performance of the candidate



Number of places available

Junior Motion Caption Responsible

Tasks description

The candidate must be able to:

- Record and integrate motion capture

Level of education required

- Professional's, College's and Bachelor's Degree in 3D Content Conception and Integration

Written and spoken language require

- English (Considering the international commercial activities of this enterprise)
- French
- Being able to speak: Arabic, Hebrew, Mandarin, Spanish, Portuguese and Hindi is an asset

Required experience

- 3 years or more

Computer environment knowledge require

- C++, PHP, JavaScript, HTML5, MySQL, Linux environment, Blender, etc.

Personality

- Methodical, responsible, passionate, playful, intuitive, know how to manage his stress and short deadline, able to work in a team, respectful, creative, able to abridge a theoretical concept, professionalism and able to manage multiple tasks in development.

Salary

- Negotiable and proportional to the work experience
- Contract with clauses of: non-competition, confidentiality and exclusivity agreement with the company
- The contract is renewable or cancelable under certain conditions depending on the performance of the candidate



Number of places available

Senior Special Effects Creator

Tasks description

The candidate must be able to:

- Coordinate and lead a team of junior Special Effects Creators
- Conceive visual effects for a video game

Level of education required

- Bachelor's, Major's and Doctorate's Degree in: Software Engineering, Programming or IT

Written and spoken languages required

- English (Considering the international commercial activities of this enterprise)
- French
- Being able to: Arabic, Hebrew, Mandarin, Spanish, Portuguese and Hindi is an asset

Required experience

- 3 years or more

Computer environment knowledge required

- C++, PHP, JavaScript, HTML5, MySQL, Linux environment, special effects software, etc.

Personality

- Methodical, responsible, passionate, playful, intuitive, know how to manage his stress and short deadline, able to work in a team, respectful, creative, able to abridge a theoretical concept, professionalism and able to manage multiple tasks in development.

Salary

- Negotiable and proportional to the work experience
- Contract with clauses of: non-competition, confidentiality and exclusivity agreement with the company
- The contract is renewable or cancelable under certain conditions depending on the performance of the candidate



Number of places available

Junior Special Effects Creator

Tasks description

The candidate must be able to:

- Conceive visual effects for a video game

Level of education required

- Bachelor's, Major's and Doctorate's Degree in Multimedia, Software Engineering, Programming or IT

Written and spoken languages required

- English (Considering the international commercial activities of this enterprise)
- French
- Being able to speak: Arabic, Hebrew, Mandarin, Spanish, Portuguese and Hindi is an asset

Required experience

- 3 years or more

Computer environment knowledge required

- C++, PHP, JavaScript, HTML5, MySQL, Linux environment, Blender and special effects software

Personality

- Methodical, responsible, passionate, playful, intuitive, know how to manage his stress and short deadline, able to work in a team, respectful, creative, able to abridge a theoretical concept, professionalism and able to manage multiple tasks in development.

Salary

- Negotiable and proportional to the work experience
- Contract with clauses of: non-competition, confidentiality and exclusivity agreement with the company
- The contract is renewable or cancelable under certain conditions depending on the performance of the candidate



Number of places available **1**

Lead User Interface Designer or Ergonomist

Tasks description

The candidate must be able to:

- Conceive interface for
 - Website
 - Video game
 - Software
 - OS

Level of education required

- Professional, College's, Bachelor's, Major's and Doctorate's Degree in: Programming, Software Engineering, Web Design or Multimedia

Written and spoken languages required

- English (Considering the international commercial activities of this enterprise)
- French
- Being able to speak: Arabic, Hebrew, Mandarin, Spanish, Portuguese and Hindi is an asset

Required experience

- 3 years or more

Computer environment knowledge required

- Web semantic, C++, PHP, JavaScript, HTML5, CANVAS, Web worker, MySQL, Linux environment, open source software: Wine, Blender, Open Office, Amaya, Gimp, CeneLerra, Asterisk, Ardour and OpenStreetMap.

Personality

- Methodical, responsible, passionate, playful, intuitive, know how to manage his stress and short deadline, able to work in a team, respectful, creative, able to abridge a theoretical concept, professionalism and able to manage multiple tasks in development.

Salary

- Negotiable and proportional to the work experience
- Contract with clauses of: non-competition, confidentiality and exclusivity agreement with the company
- The contract is renewable or cancelable under certain conditions depending on the performance of the candidate



Number of places available **3**

User Interface Designer or Ergonomist

Tasks description

The candidate must be able to:

- Conceive interface for:
 - Website
 - Video game
 - Software
 - OS

Level of education required

- Professional's, College's and Bachelor's Degree in: Software Programming, Software Engineering, Web Design or Multimedia

Written and spoken languages required

- English (Considering the international commercial activities of this enterprise)
- French
- Being able to speak: Arabic, Hebrew, Mandarin, Spanish, Portuguese and Hindi is an asset

Required experience

- 3 years or more

Computer environment knowledge required

- Web semantic, C++, PHP, JavaScript, HTML5, CANVAS, Web worker, MySQL, Linux environment, open source software: Wine, Blender, Open Office, Amaya, Gimp, CeneLerra, Asterisk, Ardour and OpenStreetMap.

Personality

- Methodical, responsible, passionate, playful, intuitive, know how to manage his stress and short deadline, able to work in a team, respectful, creative, able to abridge a theoretical concept, professionalism and able to manage multiple tasks in development.

Salary

- Negotiable and proportional to the work experience
- Contract with clauses of: non-competition, confidentiality and exclusivity agreement with the company
- The contract is renewable or cancelable under certain conditions depending on the performance of the candidate



Number of places available **4**

Quality Control Responsible

Tasks description

The candidate must be able to:

- At every phase of conception:
 - Check script
 - Find bugs in the conceived software
 - Clean script
- Recruit people to test the prototypes
- Gather comments and critics and communicate them efficiently to the team of: IT, Software Engineer, Special Effects and User Interface Designer.

Level of education required

- Professional's, College's and Bachelor's Degree in Software Engineering

Written and spoken languages required

- English (Considering the international commercial activities of this enterprise)
- French
- Being able to speak one or more of these languages: Arabic, Spanish, Mandarin, Hindi, Japanese, Korean, Vietnamese, Greek, Italian, German, Russian and Portuguese is essential.

Required experience

- 5 years or more

Computer environment knowledge required

- Web semantic, data mining, Open GL, Web GL, C++, PHP, JavaScript, HTML5, CANVAS, Web worker, MySQL, Linux environment, open source software: Wine, Blender, Open Office, Amaya, Gimp, CeneLerra, Ardour and OpenStreetMap.

Personality

- Methodical, responsible, passionate, playful, intuitive, know how to manage his stress and short deadline, able to work in a team, respectful, creative, able to abridge a theoretical concept, professionalism and able to manage multiple tasks in development

Salary

- Negotiable and proportional to the work experience
- Contract with clauses of: non-competition, confidentiality and exclusivity agreement with the company
- The contract is renewable or cancelable under certain conditions depending on the performance of the candidate



Number of places available **2**

Scenarist & Scriptor

Tasks description

The candidate must be able to:

- Write scenarios for a video game, movies and web TV

Level of education required

- Bachelor's, Major's and Doctorate's Degree in Literature or Cinema

Written and spoken languages required

- English (Considering the international commercial activities of this enterprise)
- French
- Being able to speak: Arabic, Hebrew, Mandarin, Spanish, Portuguese and Hindi is an asset

Required experience

- 3 years or more

Computer environment knowledge required

- Word processor, database and spreadsheet

Personality

- Methodical, responsible, passionate, playful, intuitive, know how to manage his stress and short deadline, able to work in a team, respectful, creative, able to abridge a theoretical concept, professionalism and able to manage multiple tasks in development.

Salary

- Negotiable and proportional to the work experience
- Contract with clauses of: non-competition, confidentiality and exclusivity agreement with the company
- The contract is renewable or cancelable under certain conditions depending on the performance of the candidate



Number of places available

1

Draughtsman / Illustrator

Tasks description

The candidate must be able to:

- Conceive storyboards for the Scenarist, the Scripter team and the 3D Creative team
- Conceive the visual for the video game

Level of education required

- Professional's, College's, Bachelor's, Major's and Doctorate's Degree in Art

Written and spoken languages required

- English (Considering the international commercial activities of this enterprise)
- French
- Being able to speak: Arabic, Hebrew, Mandarin, Spanish, Portuguese and Hindi is an asset

Required experience

- None

Computer environment knowledge required

- Drawing software

Personality

- Methodical, responsible, passionate, playful, intuitive, know how to manage his stress and short deadline, able to work in a team, respectful, creative, able to abridge a theoretical concept, professionalism and able to manage multiple tasks in development.

Salary

- Negotiable and proportional to the work experience
- Contract with clauses of: non-competition, confidentiality and exclusivity agreement with the company
- The contract is renewable or cancelable under certain conditions depending on the performance of the candidate



Number of places available

Senior Creative Research Responsible

Tasks description

The candidate must be able to:

- Coordinate the team of creatives searching
- Accomplish creative research for Scenarist, Writers and Draughtsman

Level of education required

- College's, Bachelor's, Major's and Doctorate's Degree in: Communication, Literature, History, Sociology and Anthropology

Written and spoken languages required

- English (Considering the international commercial activities of this enterprise)
- French
- Being able to speak: Arabic, Hebrew, Mandarin, Spanish, Portuguese and Hindi is an asset

Required experience

- 3 years or more

Computer environment knowledge required

- Engineering software

Personality

- Methodical, responsible, passionate, playful, intuitive, know how to manage his stress and short deadline, able to work in a team, respectful, creative, able to abridge a theoretical concept, professionalism and able to manage multiple tasks in development.

Salary

- Negotiable and proportional to the work experience
- Contract with clauses of: non-competition, confidentiality and exclusivity agreement with the company
- The contract is renewable or cancelable under certain conditions depending on the performance of the candidate



Number of places available **2**

Junior Creative Research

Tasks description

The candidate must be able to:

- Accomplish creative research for scenarist, writers and draughtsman

Level of education required

- College's, Bachelor's, Major's and Doctorate's Degree in: Communication, Literature, History, Sociology and Anthropology

Written and spoken languages required

- English (Considering the international commercial activities of this enterprise)
- French
- Being able to speak: Arabic, Hebrew, Mandarin, Spanish, Portuguese and Hindi is an asset

Required experience

- 3 years or more

Computer environment knowledge

- Word processor, database and spreadsheet

Personality

- Methodical, responsible, passionate, playful, intuitive, know how to manage his stress and short deadline, able to work in a team, respectful, creative, able to abridge a theoretical concept, professionalism and manage multiple tasks in development.

Salary

- Negotiable and proportional to the work experience
- Contract with clauses of: non-competition, confidentiality and exclusivity agreement with the company
- The contract is renewable or cancelable under certain conditions depending on the performance of the candidate



Number of places available **1**

Sound / Music Creator

Tasks description

The candidate must be able to:

- Conceive:
 - Music and sound for video game, WebTV
 - Sound transition for display
 - Supervise actors and voice recording

Level of education required

- Professional's, College's and Bachelor's Degree in Sound Engineering or Music

Written and spoken languages required

- English (Considering the international commercial activities of this enterprise)
- French
- Being able to speak: Arabic, Hebrew, Mandarin, Spanish, Portuguese and Hindi is an asset

Required experience

- 3 years or more

Computer environment knowledge required

- Sound engineering software

Personality

- Methodical, responsible, passionate, playful, intuitive, know how to manage his stress and short deadline, able to work in a team, respectful, creative, able to abridge a theoretical concept, professionalism and manage multiple tasks in development.

Salary

- Negotiable and proportional to the work experience
- Contract with clauses of: non-competition, confidentiality and exclusivity agreement with the company
- The contract is renewable or cancelable under certain conditions depending on the performance of the candidate



Number of places available **1**

Movie Director / Video Editor

Tasks description

The candidate must be able to:
- Shoot and edit movies

Level of education required

- Professional, Collegial and Bachelor's Degree in Cinema or Movie Editing

Written and spoken languages required

- English (Considering the international commercial activities of this enterprise)
- French
- Being able to speak: Arabic, Hebrew, Mandarin, Spanish, Portuguese and Hindi is an asset

Required experience

- 3 to 5 years

Computer environment knowledge required

- Open source video editing software

Personality

- Methodical, responsible, passionate, playful, intuitive, know how to manage his stress and short deadline, able to work in a team, respectful, creative, able to abridge a theoretical concept, professionalism and manage multiple tasks in development.

Salary

- Negotiable and proportional to the work experience
- Contract with clauses of: non-competition, confidentiality and exclusivity agreement with the company
- The contract is renewable or cancelable under certain conditions depending on the performance of the candidate



Number of places available

Webmaster & Database Operator

Tasks description

The candidate must be able to:

- Ensure security of the database against hackers
- Analyze and control database performance
- Coordinate updates on the website

Level of education required

- Bachelor's, Major's and Doctorate's Degree in IT

Written and spoken languages required

- English (Considering the international commercial activities of this enterprise)
- French
- Being able to speak: Arabic, Hebrew, Mandarin, Spanish, Portuguese and Hindi is an asset

Required experience

- 3 years or more

Computer environment knowledge required

- Web semantic, data mining, Open GL, Web GL, C++, PHP, JavaScript, HTML5, CANVAS, Web worker, MySQL, Linux environment, open source software: Wine, Blender, Open Office, Amaya, Gimp, CeneLerra, Ardour and OpenStreetMap.

Personality

- Methodical, responsible, passionate, playful, intuitive, know how to manage his stress and short deadline, able to work in a team, respectful, creative, able to abridge a theoretical concept, professionalism and manage multiple tasks in development.

Salary

- Negotiable and proportional to the work experience
- Contract with clauses of: non-competition, confidentiality and exclusivity agreement with the company
- The contract is renewable or cancelable under certain conditions depending on the performance of the candidate



Number of places available **2**

Secretary \ Receptionist

Tasks description

The candidate must be able to:

- Receive visitors
- Dispatch incoming calls to the appropriate people in the company

Level of education required

- Office Management Degree

Written and spoken languages required

- English (Considering the international commercial activities of this enterprise)
- French
- Being able to speak: Arabic, Hebrew, Mandarin, Spanish, Portuguese and Hindi is an asset

Required experience

- None

Computer environment knowledge required

- Word processor, database and spreadsheet

Personality

- Responsible, passionate, playful, intuitive, know how to manage his stress and short deadline, able to work in a team, respectful, creative, able to abridge a theoretical concept, professionalism and manage multiple tasks in development.

Salary

- Negotiable and proportional to the work experience
- Contract with clauses of: non-competition, confidentiality and exclusivity agreement with the company
- The contract is renewable or cancelable under certain conditions depending on the performance of the candidate



Number of places available **1**

Fashion Designer

Tasks description

- Conceptualize pieces of clothing and accessories that will create a buzz around the brand and that ultimately people will want to buy
- Select materials
- Draw patterns
- Find a manufacturer able to produce accessories and clothing items
- Provide sketches to a manufacturer
- Find a retailer able to distribute our units.

Under the authority of the marketing and communication executives

- Establish shooting location
- Selecting models for a photo shoot and a corporate video
- Select a photograph and a video production company
- Supervise the photo shoot and the production of the video
- Select pictures
- Select clothing retailer
- Promoting the brand around the world
- Execute the follow-up with retailers and manufacturers

Level of education required

- Fashion Design and Fashion Marketing

Written and spoken languages required

- English (Considering the international commercial activities of this enterprise)
- French
- Being able to speak: Arabic, Hebrew, Mandarin, Spanish, Portuguese and Hindi is an asset

Required experience

- None

Computer environment knowledge required

- Fashion design software

Personality

- Responsible, passionate, playful, intuitive, know how to manage his stress and short deadline, work in a team, respectful, creative, spirit of synthesis professionalism, manage multiple tasks in development.

Salary

- Negotiable and proportional to the work experience
- Contract with clauses of: non-competition, confidentiality and exclusivity agreement with the company
- The contract is renewable or cancelable under certain conditions depending on the performance of the candidate



Number of places available

Trainee / Freelance

Notes

We are looking for: serious, mature, responsible and eager to gain experience in a workplace and occupy the following positions:

- Conceptor / Author
- Cameraman
- Scripter
- Scenarist
- Actor
- Director
- Production Assistant
- Assistant
- Director of Photography
- Storyboard Responsible
- Lighting
- Boom Operator
- Makeup Artist
- Costume Designer
- Props Responsible
- Decor Designer
- Stuntman
- Extra

for the production of content

- Technician: Marketing, Accounting, Human Resources, Sound, Design, Music, Video Editing, Programming, Industrial and Engineering.

Tasks description

The candidate must be able to:

- Support the work of the Management and the Technician teams in place

Level of education required

- Compatible with the Management and Technician positions in the company

Written and spoken languages required

- English (Considering the international commercial activities of this enterprise)
- French
- Being able to speak: Arabic, Hebrew, Mandarin, Spanish, Portuguese and Hindi is an asset

Required experience

- None

Computer environment knowledge required

- Word processor, database and spreadsheet

Personality

- Responsible, passionate, playful, intuitive, know how to manage his stress and short deadline, work in a team, respectful, creative, spirit of synthesis, professionalism and manage multiple tasks in development.

Salary

- For Trainee, possibility to get paid if you are eligible to the program of Emploi Québec
- For Trainee, there is a possibility of getting a permanent position in the company depending on the performance during the internship